

Social Impact Pool

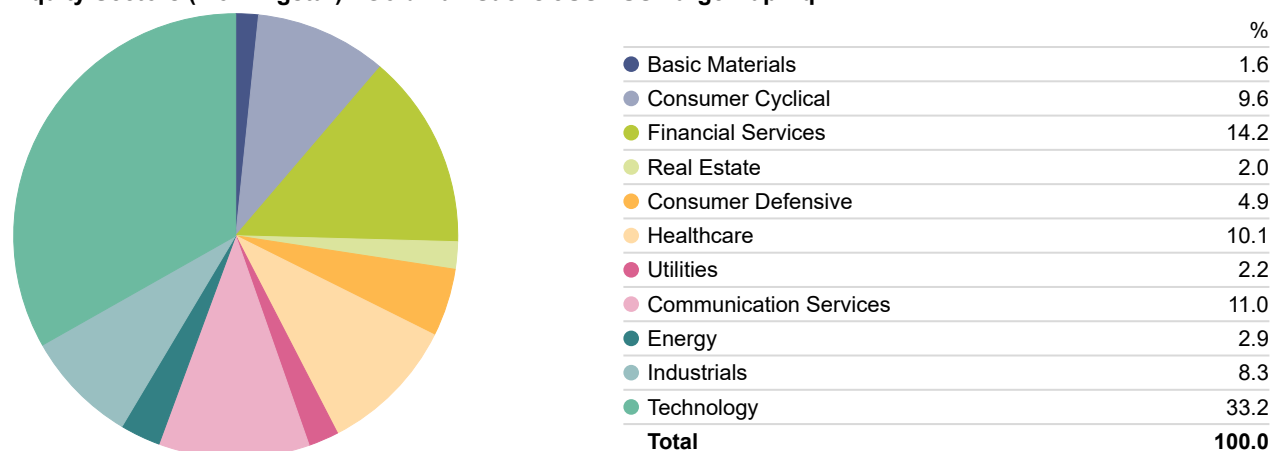
Trailing Returns

Social Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Social Impact Pool TR	20.94	3.40	20.94	20.83		
Impact Benchmark	22.05	3.42	22.05	21.48	13.01	12.98
MSCI World All Cap NR USD	21.06	3.08	21.06	20.38	11.52	11.83

Trailing Returns

Social Impact Pool Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Goldman Sachs JUST US Large Cap Eq ETF	17.36	3.23	17.36	21.92	13.55	
JUST US LC Diversified TR USD	17.54	3.28	17.54	22.18	13.78	
Calvert International Responsible TR USD	34.14	6.32	34.14	19.80	9.56	9.78
Calvert International Responsible Idx I	33.25	5.65	33.25	18.87	8.84	9.07
Vanguard FTSE Social Index I	17.31	2.41	17.31	24.89	13.54	15.17
FTSE US Choice TR USD	17.40	2.42	17.40	25.01	13.65	15.27
Impact Shares NAACP Minority Empwrmt ETF	22.45	4.26	22.45	26.06	14.63	
Morningstar Minority Empowerment NR USD	22.57	4.29	22.57	25.12	14.64	
Adasina Social Justice All Cp Gbl ETF	12.00	0.27	12.00	12.05	6.71	
Adasina Social Justice TR USD	13.37	0.58	13.37	13.78	8.23	
Impax Ellevest Global Women's Ldr Instl	17.67	4.65	17.67	16.11	8.11	10.13
MSCI World All Cap NR USD	21.06	3.08	21.06	20.38	11.52	11.83

Equity Sectors (Morningstar) - Goldman Sachs JUST US Large Cap Eq ETF



Source: Morningstar Direct

As of 12/31/2025

Purpose

The Social Impact Pool invests in organizations that are treating employees and customers fairly and are creating opportunities for the least advantaged. This diversified portfolio allows you to align your investments with your charitable goals while investing in companies taking the lead in providing fair wages, healthcare, and other benefits to employees and community members. The portfolio also has a dedicated allocation to emerging BIPOC-led or women-led investment funds that support reducing systematic racial and gender inequalities in the asset management industry.

Top Holdings - Social Impact Pool

Portfolio Date: 12/31/2025

	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$1,072,613		
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.3	32%
Calvert International Responsible Idx I	\$ 0.3	29%
Vanguard FTSE Social Index I	\$ 0.2	25%
Impax Ellevest Global Women's Ldr Instl	\$ 0.0	5%
Adasina Social Justice All Cp Gbl ETF	\$ 0.0	5%
Impact Shares NAACP Minority Empwrmt ETF	\$ 0.0	5%

Top Stock Holdings

1. NVIDIA Corp
2. Apple Inc
3. Microsoft Corp
4. Amazon.com Inc
5. Alphabet Inc Class A
6. Broadcom Inc
7. Meta Platforms Inc Class A
8. Alphabet Inc Class C
9. JPMorgan Chase & Co
10. Taiwan Semiconductor Manufacturing Co Ltd

Trailing Twelve Month Dividend Yield: 1.55%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.56%

Environmental Impact Pool

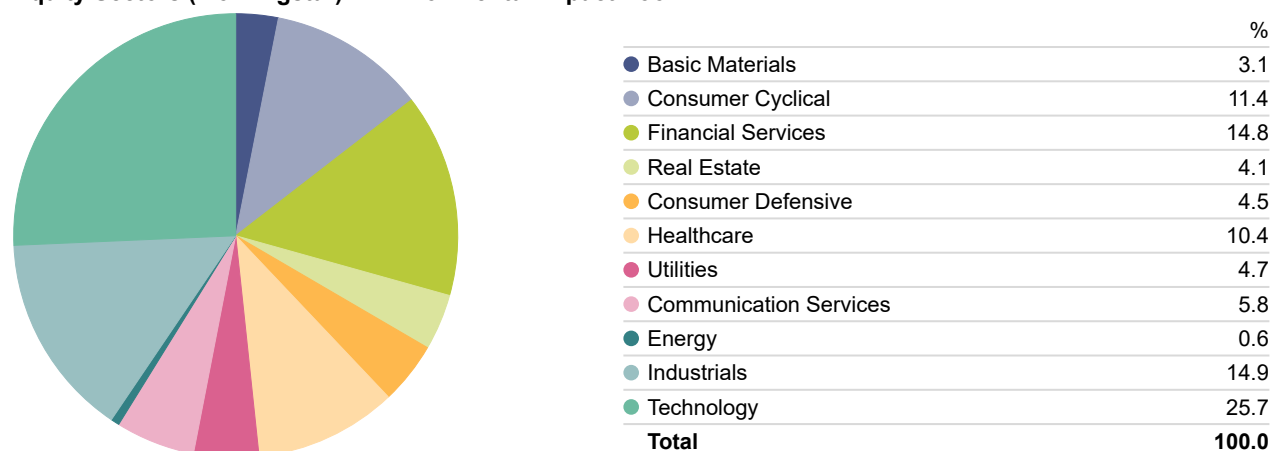
Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Environmental Impact Pool TR	20.07	3.33	20.07	15.59	6.57	10.97
Impact Benchmark	22.05	3.42	22.05	21.48	13.01	12.98
MSCI World All Cap NR USD	21.06	3.08	21.06	20.38	11.52	11.83

Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US Large Cap Core Rspnb Idx I	15.88	3.16	15.88	22.33	12.50	14.53
Calvert US LC Core Responsible TR USD	16.25	3.26	16.25	22.69	12.79	14.85
DFA Intl Sustainability Core 1	32.95	4.33	32.95	18.22	8.80	8.86
MSCI World All Cap NR USD	21.06	3.08	21.06	20.38	11.52	11.83
Amplify Etho Climate Leadership U.S. ETF	9.81	3.34	9.81	10.95	5.25	11.32
ETHO Climate Leadership Index	9.40	3.26	9.40	10.45	4.75	10.79
iShares Global Clean Energy ETF	46.59	6.93	46.59	-4.65	-8.95	7.23
S&P Global Clean Energy Trnsitn NR USD	46.81	7.18	46.81	-4.62	-8.79	7.13
Invesco MSCI Sustainable Future ETF	17.67	-0.73	17.67	0.62	-5.36	7.25
MSCI Global Environment Select Index	18.35	-0.45	18.35	1.01	-5.38	9.72

Equity Sectors (Morningstar) - Environmental Impact Pool



Source: Morningstar Direct

As of 12/31/2025

Purpose

The Environmental Impact Pool invests in organizations that are best positioned to address and cope with rising climate risks. This diversified pool of passive equity investments allows you to align your investments with your charitable goals, invest in companies taking the lead in reducing their carbon emissions and conserving resources, and encourage leaders to adopt better environmental policies.

Top Holdings - Environmental Impact Pool

Portfolio Date: 12/31/2025

Total Market Value: \$1,043,167	Market Value (mil)	Portfolio Weighting %
Calvert US Large Cap Core Rspnb Idx I	\$ 0.4	37%
DFA Intl Sustainability Core 1	\$ 0.3	29%
Amplify Etho Climate Leadership U.S. ETF	\$ 0.2	25%
Invesco MSCI Sustainable Future ETF	\$ 0.0	5%
iShares Global Clean Energy ETF	\$ 0.0	5%

Top Stock Holdings

1. NVIDIA Corp
2. Apple Inc
3. Microsoft Corp
4. Alphabet Inc Class A
5. Amazon.com Inc
6. Broadcom Inc
7. Bloom Energy Corp Class A
8. First Solar Inc
9. Eli Lilly and Co
10. Vestas Wind Systems AS

Trailing Twelve Month Dividend Yield: 1.50%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.62%

Broad ESG Impact Pool

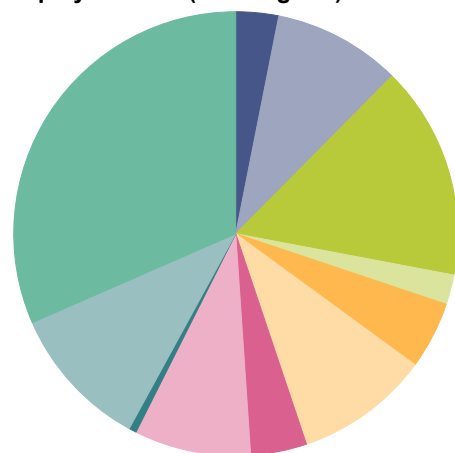
Trailing Returns

Broad ESG Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Broad ESG Impact Pool TR	22.02	3.76	22.02	19.60	9.34	
Impact Benchmark	22.05	3.42	22.05	21.48	13.01	12.98
MSCI World All Cap NR USD	21.06	3.08	21.06	20.38	11.52	11.83

Trailing Returns

Broad ESG Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US LC Core Responsible TR USD	16.25	3.26	16.25	22.69	12.79	14.85
Calvert US Large Cap Core Rspnb Idx I	15.88	3.16	15.88	22.33	12.50	14.53
Calvert International Responsible TR USD	34.14	6.32	34.14	19.80	9.56	9.78
Calvert International Responsible Idx I	33.25	5.65	33.25	18.87	8.84	9.07
Vanguard FTSE Social Index I	17.31	2.41	17.31	24.89	13.54	15.17
FTSE US Choice PR USD	16.14	2.16	16.14	23.49	12.24	13.53
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JUST US LC Diversified TR USD	17.54	3.28	17.54	22.18	13.78	
iShares Global Clean Energy ETF	46.59	6.93	46.59	-4.65	-8.95	7.23
S&P Global Clean Energy Trnsitn TR USD	47.32	7.22	47.32	-4.30	-8.50	7.56

Equity Sectors (Morningstar) - Broad ESG Impact Pool



Source: Morningstar Direct

As of 12/31/2025

Purpose

The Broad ESG Impact Pool invests in organizations that tackle global challenges through commitments to environmental action, diversity and inclusion, and proper governance. The diversified portfolio of passive funds allows you to align your public investments with core ESG principles that support responsible companies and drive positive impact.

Top Holdings - Broad ESG Impact Pool

Portfolio Date: 12/31/2025

Total Market Value: \$2,869,281	Market Value (mil)	Portfolio Weighting %
Calvert US Large Cap Core Rspnb Idx I	\$ 1.0	35%
Calvert International Responsible Idx I	\$ 0.8	29%
Vanguard FTSE Social Index I	\$ 0.7	25%
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.2	7%
iShares Global Clean Energy ETF	\$ 0.1	5%

Top Stock Holdings

1. NVIDIA Corp
2. Apple Inc
3. Microsoft Corp
4. Alphabet Inc Class A
5. Amazon.com Inc.
6. Broadcom Inc
7. Taiwan Semiconductor Manufacturing Co
8. Eli Lilly and Co
9. JPMorgan Chase & Co
10. Alphabet Inc Class C

Trailing Twelve Month Dividend Yield: 1.60%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.53%