

Social Impact Pool

As of 03/31/2024

Trailing Returns

Social Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Social Impact Pool TR	8.72	8.72	24.76			
Impact Benchmark	9.06	9.06	25.39	9.57	12.80	10.52
MSCI World All Cap NR USD	8.34	8.34	23.93	7.59	11.53	9.06

Trailing Returns

Social Impact Pool Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Goldman Sachs JUST US Large Cap Eq ETF	10.57	10.57	29.50	10.64	14.81	
JUST US LC Diversified TR USD	10.64	10.64	29.80	10.86	15.08	
Calvert International Responsible TR USD	6.09	6.09	17.13	4.48	9.22	
Calvert International Responsible Idx I	5.87	5.87	15.95	3.85	8.48	
Vanguard FTSE Social Index I	10.19	10.19	32.22	10.35	15.23	13.33
FTSE4Good US Select TR USD	10.22	10.22	32.35	10.46	15.34	13.44
Impact Shares NAACP Minority Empwrmt ETF	13.01	13.01	33.73	11.10	15.99	
Morningstar Minority Empowerment NR USD	11.30	11.30	31.94	11.28	14.15	
Adasina Social Justice All Cp Gbl ETF	4.21	4.21	14.35	3.94		
Adasina Social Justice TR USD	4.62	4.62	16.65	5.62	10.60	

Purpose

The Social Impact Pool invests in organizations that are treating employees and customers fairly and are creating opportunities for the least advantaged. This diversified portfolio allows you to align your investments with your charitable goals while investing in companies taking the lead in providing fair wages, healthcare, and other benefits to employees and community members. The portfolio also has a dedicated allocation to emerging BIPOC-led or women-led investment funds that support reducing systematic racial and gender inequalities in the asset management industry.

Top Holdings - Social Impact Pool

Portfolio Date: 3/31/2024

	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$418,493		
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.1	32%
Calvert International Responsible Idx I	\$ 0.1	28%
Vanguard FTSE Social Index I	\$ 0.1	25%
Adasina Social Justice All Cp Gbl ETF	\$ 0.0	8%
Impact Shares NAACP Minority Empwrmt ETF	\$ 0.0	7%

Top Stock Holdings

1. Microsoft Corp
2. Apple Inc.
3. NVIDIA Corp
4. Amazon.com Inc.
5. Alphabet Inc Class A
6. Alphabet Inc Class C
7. JPMorgan Chase & Co
8. Eli Lilly and Co
9. Visa Inc Class A
10. Meta Platforms Inc Class A

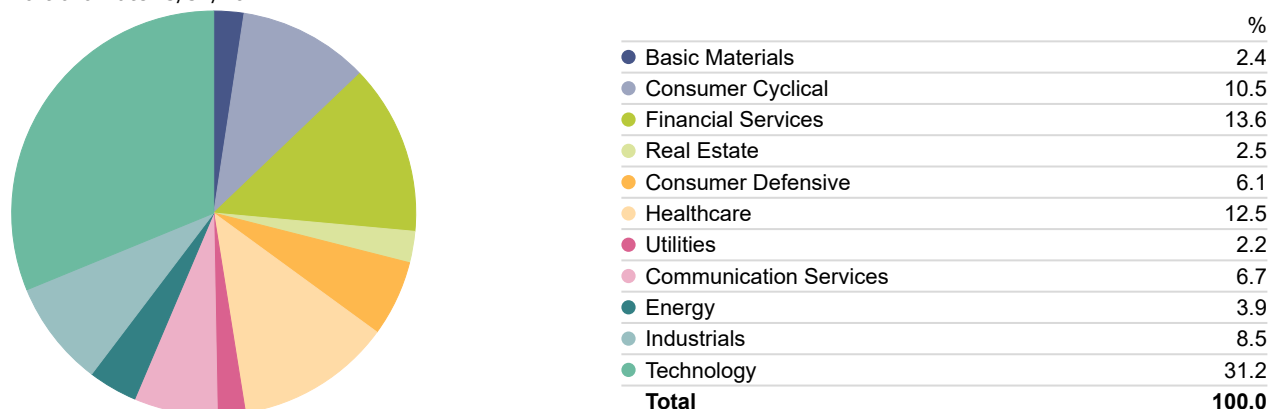
Trailing Twelve Month Dividend Yield: 1.33%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.56%

Equity Sectors (Morningstar) - Goldman Sachs JUST US Large Cap Eq ETF

Portfolio Date: 3/31/2024



Source: Morningstar Direct

Environmental Impact Pool

As of 03/31/2024

Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Environmental Impact Pool TR	5.31	5.31	17.52	2.32	10.44	
Impact Benchmark	9.06	9.06	25.39	9.57	12.80	10.52
MSCI World All Cap NR USD	8.34	8.34	23.93	7.59	11.53	9.06

Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US Large Cap Core Rspnb Idx I	10.12	10.12	29.57	9.47	15.13	12.96
Calvert US LC Core Responsible TR USD	10.18	10.18	29.91	9.73	15.46	
DFA Intl Sustainability Core 1	5.30	5.30	15.00	3.39	7.61	4.99
MSCI World All Cap NR USD	8.34	8.34	23.93	7.59	11.53	9.06
Amplify Etho Climate Leadership U.S. ETF	4.93	4.93	13.72	1.88	10.59	
ETHO Climate Leadership Index	4.81	4.81	13.21	1.33	10.09	10.29
iShares Global Clean Energy ETF	-10.39	-10.39	-28.29	-15.57	8.69	4.28
S&P Global Clean Energy NR USD	-10.48	-10.48	-28.27	-15.45	8.89	3.94
Invesco MSCI Sustainable Future ETF	-10.34	-10.34	-13.02	-12.72	3.75	4.91
MSCI Global Environment Select Index						

Purpose

The Environmental Impact Pool invests in organizations that are best positioned to address and cope with rising climate risks. This diversified pool of passive equity investments allows you to align your investments with your charitable goals, invest in companies taking the lead in reducing their carbon emissions and conserving resources, and encourage leaders to adopt better environmental policies.

Top Holdings - Environmental Impact Pool

Portfolio Date: 3/31/2024

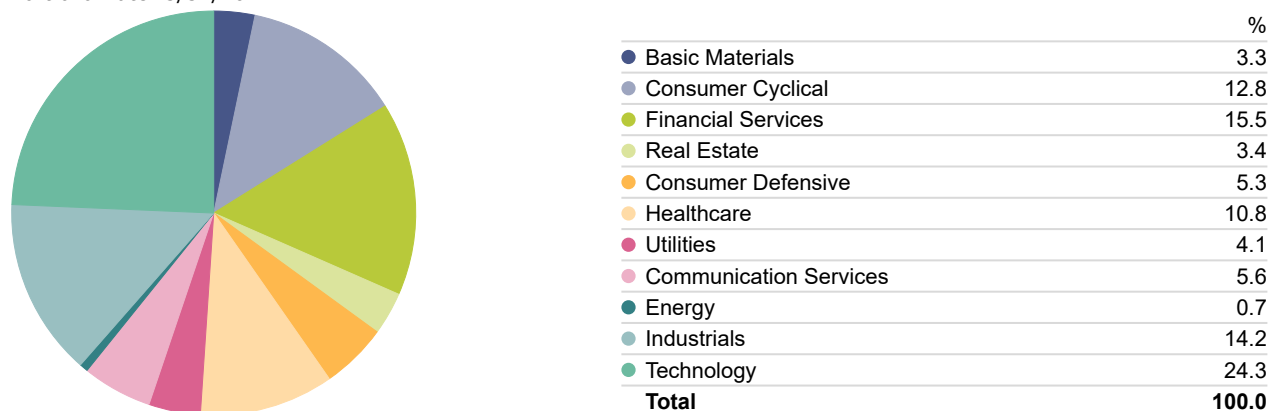
	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$813,820		
Fidelity Government Cash Reserves	\$ 0.2	28%
Calvert US Large Cap Core Rspnb Idx I	\$ 0.2	27%
DFA Intl Sustainability Core 1	\$ 0.2	20%
Amplify Etho Climate Leadership U.S. ETF	\$ 0.1	18%
iShares Global Clean Energy ETF	\$ 0.0	4%
Invesco MSCI Sustainable Future ETF	\$ 0.0	3%

Top Stock Holdings

1. Microsoft Corp
2. Apple Inc.
3. NVIDIA Corp
4. Amazon.com Inc.
5. Alphabet Inc Class A
6. Tesla Inc
7. Novo Nordisk A/S Class B
8. Enphase Energy Inc.
9. First Solar Inc
10. Eli Lilly and Co

Equity Sectors (Morningstar) - Environmental Impact Pool

Portfolio Date: 3/31/2024



Source: Morningstar Direct

Trailing Twelve Month Dividend Yield: 1.42%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.62%

Broad ESG Impact Pool

As of 03/31/2024

Trailing Returns

Broad ESG Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Broad ESG Impact Pool TR	7.77	7.77	21.43	4.84	11.78	
Impact Benchmark	9.06	9.06	25.39	9.57	12.80	10.52
MSCI World All Cap NR USD	8.34	8.34	23.93	7.59	11.53	9.06

Trailing Returns

Broad ESG Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US LC Core Responsible TR USD	10.18	10.18	29.91	9.73	15.46	
Calvert US Large Cap Core Rspnb Idx I	10.12	10.12	29.57	9.47	15.13	12.96
Calvert International Responsible TR USD	6.09	6.09	17.13	4.48	9.22	
Calvert International Responsible Idx I	5.87	5.87	15.95	3.85	8.48	
Vanguard FTSE Social Index I	10.19	10.19	32.22	10.35	15.23	13.33
FTSE 4Good US Select PR USD	9.89	9.89	30.60	9.01	13.68	11.58
Goldman Sachs JUST US Large Cap Eq ETF	10.57	10.57	29.50	10.64	14.81	
JUST US LC Diversified TR USD	10.64	10.64	29.80	10.86	15.08	
iShares Global Clean Energy ETF	-10.39	-10.39	-28.29	-15.57	8.69	4.28
S&P Global Clean Energy TR USD	-10.44	-10.44	-28.08	-15.21	9.24	4.34

Purpose

The Broad ESG Impact Pool invests in organizations that tackle global challenges through commitments to environmental action, diversity and inclusion, and proper governance. The diversified portfolio of passive funds allows you to align your public investments with core ESG principles that support responsible companies and drive positive impact.

Top Holdings - Broad ESG Impact Pool

Portfolio Date: 3/31/2024

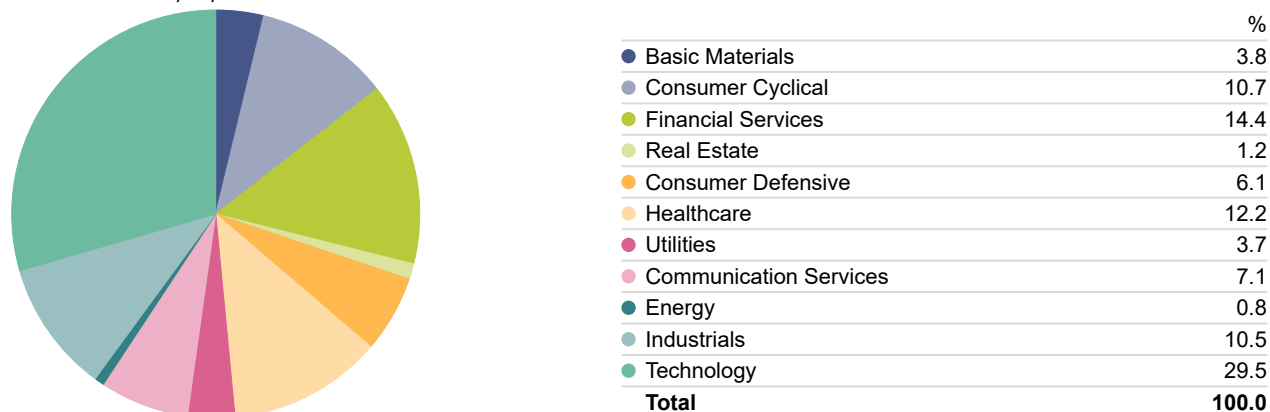
	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$2,241,404		
Calvert US Large Cap Core Rspnb Idx I	\$ 0.8	35%
Calvert International Responsible Idx I	\$ 0.6	28%
Vanguard FTSE Social Index I	\$ 0.6	25%
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.2	7%
iShares Global Clean Energy ETF	\$ 0.1	5%
Fidelity Government Cash Reserves	\$ 0.0	0%

Top Stock Holdings

1. Microsoft Corp
2. Apple Inc.
3. NVIDIA Corp
4. Amazon.com Inc.
5. Alphabet Inc Class A
6. Eli Lilly and Co
7. Broadcom Inc
8. JPMorgan Chase & Co
9. Tesla Inc
10. Taiwan Semiconductor Manufacturing Co Ltd

Equity Sectors (Morningstar) - Broad ESG Impact Pool

Portfolio Date: 3/31/2024



Source: Morningstar Direct

Trailing Twelve Month Dividend Yield: 1.15%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.53%