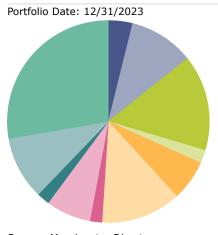
Social Impact Pool

Trailing Returns

YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
24.15	12.02	24.15			
23.78	11.34	23.78	8.37	13.54	9.72
22.72	11.52	22.72	6.67	12.39	8.35
YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
24.76	12.15	24.76	9.13	15.39	
25.02	12.20	25.02	9.34	15.66	
20.99	11.88	20.99	3.56	10.12	
19.99	12.03	19.99	2.95	9.37	
31.78	13.19	31.78	8.47	15.97	12.53
31.92	13.20	31.92	8.58	16.08	12.65
29.74	10.28	29.74	8.63	16.05	
31.18	12.04	31.18	9.87	14.61	
27.93	12.63	27.93			
15.22	10.57	15.22	4.26		
17.65	11.04	17.65	5.86	12.34	
	24.15 23.78 22.72 YTD 24.76 25.02 20.99 19.99 31.78 31.92 29.74 31.18 27.93	24.15 12.02 23.78 11.34 22.72 11.52 YTD Quarter 24.76 12.15 25.02 12.20 20.99 11.88 19.99 12.03 31.78 13.19 31.92 13.20 29.74 10.28 31.18 12.04 27.93 12.63	24.15 12.02 24.15 23.78 11.34 23.78 22.72 11.52 22.72 YTD Quarter 1 Year 24.76 12.15 24.76 25.02 12.20 25.02 20.99 11.88 20.99 19.99 12.03 19.99 31.78 13.19 31.78 31.92 13.20 31.92 29.74 10.28 29.74 31.18 12.04 31.18 27.93 12.63 27.93 15.22 10.57 15.22	YID Quarter 1 Year Annualized 24.15 12.02 24.15 23.78 11.34 23.78 8.37 22.72 11.52 22.72 6.67 6.67 YTD Quarter 1 Year 3 Years Annualized 24.76 12.15 24.76 9.13 25.02 12.20 25.02 9.34 20.99 11.88 20.99 3.56 19.99 12.03 19.99 2.95 31.78 13.19 31.78 8.47 31.92 13.20 31.92 8.58 29.74 10.28 29.74 8.63 31.18 12.04 31.18 9.87 27.93 12.63 27.93 15.22 4.26	YID Quarter 1 Year Annualized Annualized 24.15 12.02 24.15 23.78 11.34 23.78 8.37 13.54 22.72 11.52 22.72 6.67 12.39 YTD Quarter 1 Year 3 Years Annualized 5 Years Annualized YTD Quarter 1 Year 3 Years Annualized 5 Years Annualized 24.76 12.15 24.76 9.13 15.39 25.02 12.20 25.02 9.34 15.66 20.99 11.88 20.99 3.56 10.12 19.99 12.03 19.99 2.95 9.37 31.78 13.19 31.78 8.47 15.97 31.92 13.20 31.92 8.58 16.08 29.74 10.28 29.74 8.63 16.05 31.18 12.04 31.18 9.87 14.61 27.93 12.63 27.93 14.61

Equity Sectors (Morningstar) - Social Impact Pool



Source: Morningstar Direct

Total	100.0
Technology	27.7
 Industrials 	10.1
Energy	2.1
Communication Services	7.2
Utilities	1.9
Healthcare	12.8
Consumer Defensive	6.5
Real Estate	2.1
 Financial Services 	15.3
 Consumer Cyclical 	10.4
 Basic Materials 	3.9
	%

Purpose

The Social Impact Pool invests in organizations that are treating employees and customers fairly and are creating opportunities for the least advantaged. This diversified portfolio allows you to align your investments with your charitable goals while investing in companies taking the lead in providing fair wages, healthcare, and other benefits to employees and community members. The portfolio also has a dedicated allocation to emerging BIPOC-led or women-led investment funds that support reducing systematic racial and gender inequalities in the asset management industy.

Top Holdings - Social Impact Pool

Portfolio Date: 12/31/2023		
Total Market Value: \$381,989	Market Value (mil)	Portfolio Weighting %
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.1	32%
Calvert International Responsible Idx I	\$ 0.1	28%
Vanguard FTSE Social Index I	\$ 0.1	25%
Adasina Social Justice All Cp Glbl ETF	\$ 0.0	8%
Impact Shares NAACP Minority Empwrmt ETF	\$ 0.0	7%
V-Shares US Leadership Diversity ETF	\$ 0.0	0%

Top Stock Holdings

 Apple Inc. Microsoft Corp Amazon.com Inc. NVIDIA Corp Alphabet Inc Class C JPMorgan Chase & Co Visa Inc Class A UnitedHealth Group Inc Mastercard Inc Class A Meta Platforms Inc Class A 	
Trailing Twelve Month Dividend Yield: 1.4	46%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

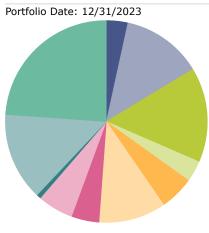
Estimated Pool Investment Management Fee: 0.56%

As of 12/31/2023

Environmental Impact Pool

Trailing Returns						
Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Environmental Impact Pool TR	19.15	11.77	19.15	1.98	12.17	
Impact Benchmark	23.78	11.34	23.78	8.37	13.54	9.72
MSCI World All Cap NR USD	22.72	11.52	22.72	6.67	12.39	8.35
Trailing Returns						
Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US Large Cap Core Rspnb ldx I	27.26	12.82	27.26	7.79	15.97	12.06
Calvert US LC Core Responsible TR USD	27.63	12.91	27.63	8.05	16.32	
DFA Intl Sustainability Core 1	18.35	12.35	18.35	2.98	8.66	4.61
MSCI World All Cap NR USD	22.72	11.52	22.72	6.67	12.39	8.35
Etho Climate Leadership US ETF	14.80	12.26	14.80	2.78	12.86	
ETHO Climate Leadership Index						
iShares Global Clean Energy ETF	-20.33	7.50	-20.33	-16.84	14.82	6.19
S&P Global Clean Energy NR USD	-20.36	7.45	-20.36	-16.63	15.08	5.85
Invesco MSCI Sustainable Future ETF	-0.24	6.80	-0.24	-9.41	8.87	6.39
MSCI Global Environment Select Index						

Equity Sectors (Morningstar) - Environmental Impact Pool



Source: Morningstar Direct

	%
Basic Materials	3.4
 Consumer Cyclical 	12.9
Financial Services	15.2
Real Estate	3.4
Consumer Defensive	5.5
Healthcare	10.8
Utilities	4.4
Communication Services	5.7
Energy	0.7
Industrials	14.1
 Technology 	23.9
Total	100.0

Purpose

The Environmental Impact Pool invests in organizations that are best positioned to address and cope with rising climate risks. This diversified pool of passive equity investments allows you to align your investments with your charitable goals, invest in companies taking the lead in reducing their carbon emissions and conserving resources, and encourage leaders to adopt better environmental policies.

Top Holdings - Environmental Impact Pool

Portfolio Date: 12/31/2023

Total Market Value: \$554,583	Market Value (mil)	Portfolio Weighting %
Calvert US Large Cap Core Rspnb ldx I	\$ 0.2	34%
DFA Intl Sustainability Core 1	\$ 0.2	26%
Etho Climate Leadership US ETF	\$ 0.1	23%
Fidelity Government Cash Reserves	\$ 0.0	8%
iShares Global Clean Energy ETF	\$ 0.0	5%
Invesco MSCI Sustainable Future ETF	\$ 0.0	4%

Top Stock Holdings

- 1. Apple Inc.
- 2. Microsoft Corp
- 3. Alphabet Inc Class A
- 4. Amazon.com Inc.
- 5. NVIDIA Corp
- 6. Tesla Inc
- 7. First Solar Inc
- 8. Novo Nordisk A/S Class B
- 9. Vestas Wind Systems A/S
- 10. Enphase Energy Inc.

Trailing Twelve Month Dividend Yield: 1.57%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

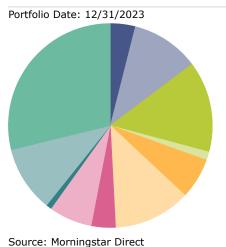
Estimated Pool Investment Management Fee: 0.62%

As of 12/31/2023

Broad ESG Impact Pool

Trailing Returns						
Broad ESG Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Broad ESG Impact Pool TR	21.22	11.63	21.22	3.46	12.87	
Impact Benchmark	23.78	11.34	23.78	8.37	13.54	9.72
MSCI World All Cap NR USD	22.72	11.52	22.72	6.67	12.39	8.35
Trailing Returns						
Broad ESG Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US LC Core Responsible TR USD	27.63	12.91	27.63	8.05	16.32	
Calvert US Large Cap Core Rspnb ldx I	27.26	12.82	27.26	7.79	15.97	12.06
Calvert International Responsible TR USD	20.99	11.88	20.99	3.56	10.12	
Calvert International Responsible Idx I	19.99	12.03	19.99	2.95	9.37	
Vanguard FTSE Social Index I	31.78	13.19	31.78	8.47	15.97	12.53
FTSE 4Good US Select PR USD	30.08	12.80	30.08	7.15	14.37	10.79
Goldman Sachs JUST US Large Cap Eq ETF	24.76	12.15	24.76	9.13	15.39	
JUST US LC Diversified TR USD	25.02	12.20	25.02	9.34	15.66	
iShares Global Clean Energy ETF	-20.33	7.50	-20.33	-16.84	14.82	6.19
S&P Global Clean Energy TR USD	-20.11	7.49	-20.11	-16.39	15.47	6.25

Equity Sectors (Morningstar) - Broad ESG Impact Pool



% Basic Materials 3.9 Consumer Cyclical 10.8 Financial Services 14.4 Real Estate 1.3 Consumer Defensive 6.4 Healthcare 12.2 Utilities 3.8 Communication Services 6.9 Energy 0.9 10.4 Industrials Technology 28.8 100.0 Total

Purpose

The Broad ESG Impact Pool invests in organizations that tackle global challenges through commitments to environmental action, diversity and inclusion, and proper governance. The diversified portfolio of passive funds allows you to align your public investments with core ESG principles that support responsible companies and drive positive impact.

Top Holdings - Broad ESG Impact Pool

Calvert US Large Cap Core Rspnb Idx I \$		
5 1 1 1	lue	Portfolio ghting %
Calvert International Responsible Idx I	0.7	30%
	0.6	24%
Vanguard FTSE Social Index I \$	0.5	21%
Fidelity Government Cash Reserves \$	0.3	14%
Goldman Sachs JUST US Large Cap Eq ETF \$	0.1	6%
iShares Global Clean Energy ETF \$	0.1	4%

Top Stock Holdings

1.	Apple	Inc.
`		

- 2. Microsoft Corp
- 3. Amazon.com Inc.
- 4. NVIDIA Corp
- 5. Alphabet Inc Class A
- 6. Tesla Inc
- 7. Eli Lilly and Co
- 8. JPMorgan Chase & Co
- 9. Broadcom Inc
- 10. Visa Inc Class A ...

Trailing Twelve Month Dividend Yield: 1.23%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.53%

As of 12/31/2023