

Social Impact Pool

As of 12/31/2023

Trailing Returns

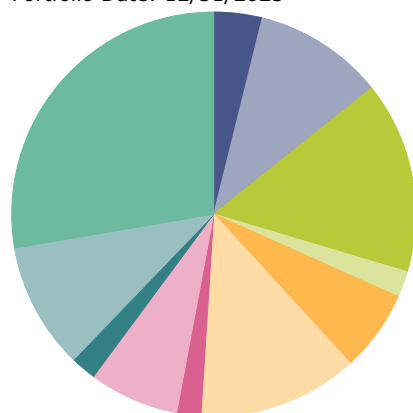
Social Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Social Impact Pool TR	24.15	12.02	24.15			
Impact Benchmark	23.78	11.34	23.78	8.37	13.54	9.72
MSCI World All Cap NR USD	22.72	11.52	22.72	6.67	12.39	8.35

Trailing Returns

Social Impact Pool Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Goldman Sachs JUST US Large Cap Eq ETF	24.76	12.15	24.76	9.13	15.39	
JUST US LC Diversified TR USD	25.02	12.20	25.02	9.34	15.66	
Calvert International Responsible TR USD	20.99	11.88	20.99	3.56	10.12	
Calvert International Responsible Idx I	19.99	12.03	19.99	2.95	9.37	
Vanguard FTSE Social Index I	31.78	13.19	31.78	8.47	15.97	12.53
FTSE4Good US Select TR USD	31.92	13.20	31.92	8.58	16.08	12.65
Impact Shares NAACP Minority Empwrmt ETF	29.74	10.28	29.74	8.63	16.05	
Morningstar Minority Empowerment NR USD	31.18	12.04	31.18	9.87	14.61	
V-Shares US Leadership Diversity ETF	27.93	12.63	27.93			
ISS ESG US Diversified Index TR						
Adasina Social Justice All Cp Gbl ETF	15.22	10.57	15.22	4.26		
Adasina Social Justice TR USD	17.65	11.04	17.65	5.86	12.34	

Equity Sectors (Morningstar) - Social Impact Pool

Portfolio Date: 12/31/2023



Source: Morningstar Direct

Purpose

The Social Impact Pool invests in organizations that are treating employees and customers fairly and are creating opportunities for the least advantaged. This diversified portfolio allows you to align your investments with your charitable goals while investing in companies taking the lead in providing fair wages, healthcare, and other benefits to employees and community members. The portfolio also has a dedicated allocation to emerging BIPOC-led or women-led investment funds that support reducing systematic racial and gender inequalities in the asset management industry.

Top Holdings - Social Impact Pool

Portfolio Date: 12/31/2023

Total Market Value: \$381,989	Market Value (mil)	Portfolio Weighting %
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.1	32%
Calvert International Responsible Idx I	\$ 0.1	28%
Vanguard FTSE Social Index I	\$ 0.1	25%
Adasina Social Justice All Cp Gbl ETF	\$ 0.0	8%
Impact Shares NAACP Minority Empwrmt ETF	\$ 0.0	7%
V-Shares US Leadership Diversity ETF	\$ 0.0	0%

Top Stock Holdings

1. Apple Inc.
2. Microsoft Corp
3. Amazon.com Inc.
4. NVIDIA Corp
5. Alphabet Inc Class C
6. JPMorgan Chase & Co
7. Visa Inc Class A
8. UnitedHealth Group Inc
9. Mastercard Inc Class A
10. Meta Platforms Inc Class A

Trailing Twelve Month Dividend Yield: 1.46%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.56%

Environmental Impact Pool

As of 12/31/2023

Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Environmental Impact Pool TR	19.15	11.77	19.15	1.98	12.17	
Impact Benchmark	23.78	11.34	23.78	8.37	13.54	9.72
MSCI World All Cap NR USD	22.72	11.52	22.72	6.67	12.39	8.35

Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US Large Cap Core Rspnb Idx I	27.26	12.82	27.26	7.79	15.97	12.06
Calvert US LC Core Responsible TR USD	27.63	12.91	27.63	8.05	16.32	
DFA Intl Sustainability Core 1	18.35	12.35	18.35	2.98	8.66	4.61
MSCI World All Cap NR USD	22.72	11.52	22.72	6.67	12.39	8.35
Etho Climate Leadership US ETF	14.80	12.26	14.80	2.78	12.86	
ETHO Climate Leadership Index						
iShares Global Clean Energy ETF	-20.33	7.50	-20.33	-16.84	14.82	6.19
S&P Global Clean Energy NR USD	-20.36	7.45	-20.36	-16.63	15.08	5.85
Invesco MSCI Sustainable Future ETF	-0.24	6.80	-0.24	-9.41	8.87	6.39
MSCI Global Environment Select Index						

Purpose

The Environmental Impact Pool invests in organizations that are best positioned to address and cope with rising climate risks. This diversified pool of passive equity investments allows you to align your investments with your charitable goals, invest in companies taking the lead in reducing their carbon emissions and conserving resources, and encourage leaders to adopt better environmental policies.

Top Holdings - Environmental Impact Pool

Portfolio Date: 12/31/2023

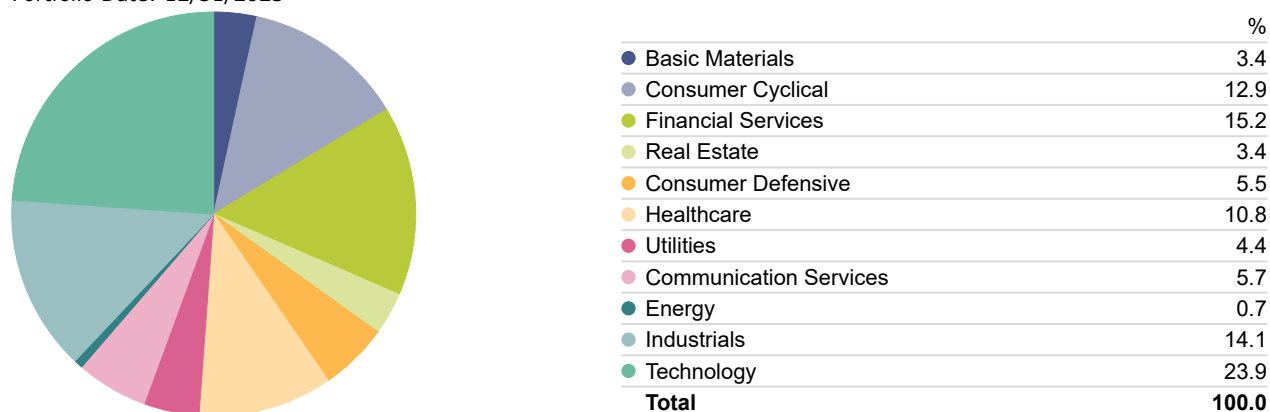
	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$554,583		
Calvert US Large Cap Core Rspnb Idx I	\$ 0.2	34%
DFA Intl Sustainability Core 1	\$ 0.2	26%
Etho Climate Leadership US ETF	\$ 0.1	23%
Fidelity Government Cash Reserves	\$ 0.0	8%
iShares Global Clean Energy ETF	\$ 0.0	5%
Invesco MSCI Sustainable Future ETF	\$ 0.0	4%

Top Stock Holdings

1. Apple Inc.
2. Microsoft Corp
3. Alphabet Inc Class A
4. Amazon.com Inc.
5. NVIDIA Corp
6. Tesla Inc
7. First Solar Inc
8. Novo Nordisk A/S Class B
9. Vestas Wind Systems A/S
10. Enphase Energy Inc.

Equity Sectors (Morningstar) - Environmental Impact Pool

Portfolio Date: 12/31/2023



Source: Morningstar Direct

Trailing Twelve Month Dividend Yield: 1.57%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.62%

Broad ESG Impact Pool

As of 12/31/2023

Trailing Returns

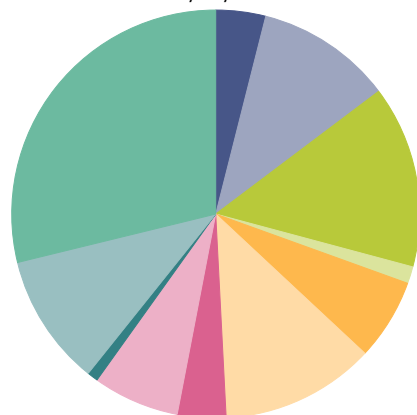
Broad ESG Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Broad ESG Impact Pool TR	21.22	11.63	21.22	3.46	12.87	
Impact Benchmark	23.78	11.34	23.78	8.37	13.54	9.72
MSCI World All Cap NR USD	22.72	11.52	22.72	6.67	12.39	8.35

Trailing Returns

Broad ESG Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
Calvert US LC Core Responsible TR USD	27.63	12.91	27.63	8.05	16.32	
Calvert US Large Cap Core Rspnb Idx I	27.26	12.82	27.26	7.79	15.97	12.06
Calvert International Responsible TR USD	20.99	11.88	20.99	3.56	10.12	
Calvert International Responsible Idx I	19.99	12.03	19.99	2.95	9.37	
Vanguard FTSE Social Index I	31.78	13.19	31.78	8.47	15.97	12.53
FTSE 4Good US Select PR USD	30.08	12.80	30.08	7.15	14.37	10.79
Goldman Sachs JUST US Large Cap Eq ETF	24.76	12.15	24.76	9.13	15.39	
JUST US LC Diversified TR USD	25.02	12.20	25.02	9.34	15.66	
iShares Global Clean Energy ETF	-20.33	7.50	-20.33	-16.84	14.82	6.19
S&P Global Clean Energy TR USD	-20.11	7.49	-20.11	-16.39	15.47	6.25

Equity Sectors (Morningstar) - Broad ESG Impact Pool

Portfolio Date: 12/31/2023



Source: Morningstar Direct

Purpose

The Broad ESG Impact Pool invests in organizations that tackle global challenges through commitments to environmental action, diversity and inclusion, and proper governance. The diversified portfolio of passive funds allows you to align your public investments with core ESG principles that support responsible companies and drive positive impact.

Top Holdings - Broad ESG Impact Pool

Portfolio Date: 12/31/2023

Total Market Value: \$2,096,098	Market Value (mil)	Portfolio Weighting %
Calvert US Large Cap Core Rspnb Idx I	\$ 0.7	30%
Calvert International Responsible Idx I	\$ 0.6	24%
Vanguard FTSE Social Index I	\$ 0.5	21%
Fidelity Government Cash Reserves	\$ 0.3	14%
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.1	6%
iShares Global Clean Energy ETF	\$ 0.1	4%

Top Stock Holdings

1. Apple Inc.
2. Microsoft Corp
3. Amazon.com Inc.
4. NVIDIA Corp
5. Alphabet Inc Class A
6. Tesla Inc
7. Eli Lilly and Co
8. JPMorgan Chase & Co
9. Broadcom Inc
10. Visa Inc Class A ...

Trailing Twelve Month Dividend Yield: 1.23%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.53%