

Please refer to the checklist that is included in the application package to be sure that you submit all the necessary paperwork to be eligible for the scholarship award. Should there be any questions prior to sending the application, feel free to contact the Labconco Human Resources Department.

All initial applications must be mailed and post-marked prior to March 15 and all renewal applications must be mailed and postmarked prior to July 1 to qualify for these scholarships. The Greater Kansas City Community Foundation will send each student applicant a postcard acknowledging receipt of their application.

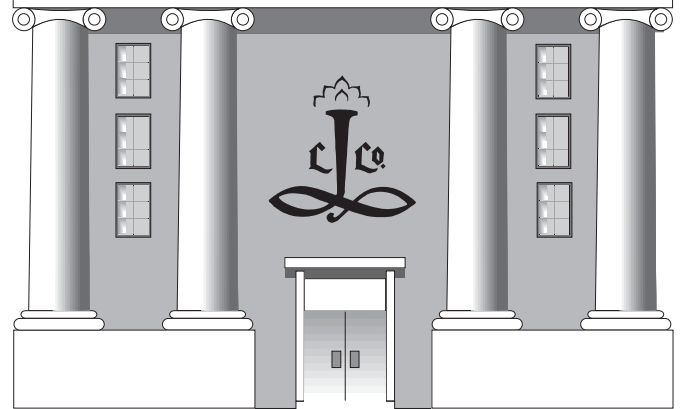
Note: All information provided in the application will be kept strictly confidential. Approval or denial of each application will be sent directly to the Labconco associate by the Foundation. The announcement of these scholarship awards will be made on or before April 15 of each year.

The applications for this scholarship program are available in the Human Resources Department.



LABCONCO
8811 Prospect Avenue
Kansas City, MO 64132
www.labconco.com

Labconco ~ Callaway Scholarship



The **Labconco-Callaway Scholarship** is offered for the benefit of Labconco employees to assist in expanding educational opportunities at the college level. It was created in recognition of the long-standing leadership of the Callaway family within Labconco Corporation, beginning with Ralph Callaway in 1925 and Redman Callaway in 1939. Their philosophies and leadership help create a unique atmosphere at Labconco, and it is the objective of this scholarship to provide Labconco families with the opportunity for educational growth in keeping with these philosophies.

The scholarship is administered by *The Greater Kansas City Community Foundation*, a major not-for-profit organization which in addition to other involvement in the community, specializes in administering scholarship funds to assure that the most qualified candidates are selected on a totally objective basis.

A minimum of two (2) \$2,000 scholarships will be awarded annually beginning April 15, 1998. The first scholarships granted will be for the 1998 fall college semester.

The amount of the scholarship will be a minimum of \$2,000 for the freshman school year and renewable the sophomore year only; one half to be awarded the first semester and one half for the second semester provided the eligibility requirements are met.

Scholarship Eligibility Rules

1. The student must be a dependent of a Labconco associate and be claimed on the associate's most recent Federal Income Tax Return.
2. The associate parent must be a regular part-time or full-time associate and have at least one year of seniority with the company. Should an associate who meets these service requirements be on a temporary layoff, their children would still qualify.
3. The student must be a high school senior and have a minimum 2.0 GPA based on a scale of 4.0 through the first seven semesters of high school. A copy of the high school transcript *must* be provided to be considered.
4. The student must commit to attend a fully accredited college or university on a full-time basis (a minimum of 12 semester hours.) A minimum 2.0 GPA with at least 12 completed credit hours must be maintained the first semester to qualify for the second semester award. Should the student fail to meet these requirements after the first semester, he or she will be disqualified for any further scholarship assistance under this program.
5. This scholarship will be awarded using the following criteria: *Financial need, academic achievement, prior work or volunteer experience, personal references, essay and community and school activities.*
6. The initial \$2,000 scholarship is renewable for the sophomore year provided the student continues as a full-time student and has an accumulative 2.25 GPA and a minimum of 24 credit hours completed after the first two semesters of their freshman year. These GPA and credit hour requirements will also apply to qualify for the second semester of the sophomore year.
7. Each applicant will be required to complete an application providing personal data, educational data, community involvement, work or volunteer experience and financial data.
8. Each applicant will be required to provide three (3) letters of recommendation from individuals who know the applicant well. One of the three letters must be from a high school teacher, counselor or principal. The letters should remain sealed and be included with the initial application.
9. Each student will be required to submit a brief essay which should include why he or she plans to continue their education beyond high school, any ambitions and goals, and reasons why consideration for this scholarship award is merited.
10. The recipients of these scholarships will be chosen by a selection committee that is strictly comprised of representatives of *The Greater Kansas City Community Foundation*. The completed application and required documents must be sent directly to:

***The Greater Kansas City Community Foundation
Attn: Director of Donor Relations
1055 Broadway, Suite 130,
Kansas City, MO 64105-1595.***